WILLIAM CAREY UNIVERSITY COLLEGE OF OSTEOPATHIC MEDICINE (WCUCOM) EFFECTIVENESS PROGRAM 2014-2015

EXPANDED STATEMENT OF INSTITUTIONAL PURPOSE	STUDENT LEARNING AND PROGRAM OUTCOMES	ASSESSMENT CRITERIA AND PROCEDURES	ASSESSMENT RESULTS	USE OF RESULTS
University Mission: As a Christian university which embraces its Baptist heritage and namesake, William Carey University provides quality educational programs, within a caring Christian academic community, which challenge the individual student to excel in scholarship, leadership, and service in a diverse global society.	Student Learning Outcomes 1. Biomedical Science Knowledge: Graduates of the program will have sufficient biomedical knowledge to become a licensed Doctor of Osteopathic Medicine.	1a. The first-time pass rate for students taking the COMLEX-1 NBOME board exam (biomedical portions) will be at least 80%.		
Expanded Statement of Mission:				
Provide academic programs to promote student learning Promote Christian development and social responsibility Strengthen ties with Baptist churches,		1b. 100% Biomedical sub-discipline COMLEX 1 NBOME board exam scores correlate to biomedical course disciplines performance.		
associations, and conventions 4. Provide an environment that supports student learning				
5. Strengthen organizational and operational effectiveness6. Strengthen financial resources	Clinical Science Knowledge: Graduates of the program will have sufficient clinical knowledge and skill to become a licensed Doctor of Osteopathic	2a. The mean clinical course grades for OMS1 and OMS2 Clinical Science and OPP will be greater than 80%		
Goal for Departmental Program/Unit: The program goal of William Carey University College of Osteopathic Medicine (WCUCOM) is to prepare men and women to become osteopathic physicians through an emphasis on primary care, lifelong learning, and scholarly activity. By using a community-based training model, WCUCOM will educate and train graduates who are	Medicine.	2b. The first-time pass rate for students taking the COMLEX-2 (CE) clinical exam will be at least 80%		
committed to serving the healthcare needs of all individuals with special attention directed to the medically underserved and diverse populations of the state, region, and				
international mission field.		2c. During their clinical rotations in their third and fourth years, at least 80% of students will demonstrate satisfactory performance as judged by their clinical supervisors.		

3. Patient Care: Graduates of the program will demonstrate the ability to interview and examine patients both with respect to comprehensive and focused medical issues.	3a. The success rate for students taking the COMLEX 2-PE performance-based exam will be at least 80%	
	3b. During their clinical rotations in their third and fourth years, at least 80% of students will demonstrate satisfactory examination skills as judged by their clinical supervisors.	
4. OP&P (Osteopathic Principles and Practice). Graduates of the program will have sufficient knowledge and skills in OP&P in their clinical practice	4a. The mean clinical course grades for OMS1 and OMS2 Clinical Science and OPP will be greater than 80%	
	4b. The success rate for students on the OP&P portion of the COMLEX 2-PE performance-based exam will be at least 80%.	
5. Professionalism. Graduates will conduct themselves in accordance with the Core Competencies and Code of Ethics of the osteopathic profession	5a. At least 80% of the students will demonstrate satisfactory performance on standard patient exams administered to all students in year 4 by COMLEX 2-PE.	
Program Outcomes 6. Satisfaction. The COM will seek to foster student/alumni satisfaction with the overall degree program.	6. Current students and graduates will report an overall satisfaction level with the program of greater than a 3.5 (likert scale 1-5) as measured by the Student Affairs Annual Survey and question of the Graduate Follow-up Survey.	
7. Promotion and Matriculation. The COM degree program will support academic success and matriculation among current students.	7. At least 80% of each student cohort will demonstrate satisfactory academic success as measured by the annual and 4-year Promotion and Matriculation rates.	

WILLIAM CAREY UNIVERSITY COLLEGE OF OSTEOPATHIC MEDICINE (WCUCOM) EFFECTIVENESS PROGRAM 2013-2014

EXPANDED STATEMENT OF INSTITUTIONAL PURPOSE	STUDENT LEARNING AND PROGRAM OUTCOMES	ASSESSMENT CRITERIA AND PROCEDURES	ASSESSMENT RESULTS	USE OF RESULTS
University Mission: As a Christian university which embraces its Baptist heritage and namesake, William Carey University provides quality educational programs, within a caring Christian academic community, which challenge the individual student to excel in scholarship, leadership, and service in a diverse global society.	Student Learning Outcomes 1. Biomedical Science Knowledge: Graduates of the program will have sufficient biomedical knowledge to become a licensed Doctor of Osteopathic Medicine.	1a. The first-time pass rate for students taking the COMLEX-1 NBOME board exam (biomedical portions) will be at least 80%.	1a. COMLEX first time pass rate was 76%.	1a. The first time pass rate has improvement from 12-13. Further refinement includes the addition of COMSAE as part of the Clinical Sciences course.
Expanded Statement of Mission: 1. Provide academic programs to promote		1b. 100% Biomedical sub-discipline	1b. Regression analysis demonstrated that	1b. Goal was met.
2. Promote Christian development and social responsibility 3. Strengthen ties with Baptist churches,		COMLEX 1 NBOME board exam scores correlate to biomedical course disciplines performance.	all courses correlated to sub discipline.	
associations, and conventions 4. Provide an environment that supports student learning 5. Strengthen organizational and operational effectiveness 6. Strengthen financial resources Goal for Departmental Program/Unit: The program goal of William Carey	2. Clinical Science Knowledge: Graduates of the program will have sufficient clinical knowledge and skill to become a licensed Doctor of Osteopathic Medicine.	2a. The mean clinical course grades for OMS1 and OMS2 Clinical Science and OPP will be greater than 80%	2a. OMS1 Doctoring Skills mean class grade 85%. OMS1 OPP mean class grade 83% OMS2 Clinical Sciences mean class grade 85%. OMS2 OPP mean class grade 82%	2a. Goal was met
University College of Osteopathic Medicine (WCUCOM) is to prepare men and women to become osteopathic physicians through an emphasis on primary care, lifelong learning, and scholarly activity. By using a community-based training model, WCUCOM will educate and train graduates who are committed to serving the healthcare needs of all individuals with special attention directed		2b. The first-time pass rate for students taking the COMLEX-2 (CE) clinical exam will be at least 80%	2b. First time pass rate on the COMLEX-2 (CE) is 76%.	2b. We have added COMAT standardized end of rotation testing to 3 rd year Core Rotations. We will explore the feasability of Board Prep program.
to the medically underserved and diverse populations of the state, region, and international mission field.		2c. During their clinical rotations in their third and fourth years, at least 80% of students will demonstrate satisfactory performance as judged by their clinical supervisors.	2c. Average performance on core rotations has been excellent. Medical Knowledge is 3.4/4.0, Patient-Physician Relationship 3.9/4.0, Evidence Based Medicine 3.8/4.0	2c. Goal was met

3. Patient Care: Graduates of the program will demonstrate the ability to interview and examine patients both with respect to comprehensive and focused medical issues.	3a. The success rate for students taking the COMLEX 2-PE performance-based exam will be at least 80%	a. The inaugural Class of 2014 COMLEX-2 (PE) scored 84% pass rate.	3a. Goal was met
	3b. During their clinical rotations in their third and fourth years, at least 80% of students will demonstrate satisfactory examination skills as judged by their clinical supervisors.	3b. Average performance on core rotations has been excellent. Medical Knowledge is 3.4/4.0, Patient-Physician Relationship 3.9/4.0, Evidence Based Medicine 3.8/4.0	3b.Goal was met
OP&P (Osteopathic Principles and Practice). Graduates of the program will have sufficient knowledge and skills in OP&P in their clinical practice	4a. The mean clinical course grades for OMS1 and OMS2 Clinical Science and OPP will be greater than 80%	4a. OMS1 Doctoring Skills mean class grade 85%. OMS1 OPP mean class grade 83% OMS2 Clinical Sciences mean class grade 85%. OMS2 OPP mean class grade 82%	4a. Goal was met
	4b. The success rate for students on the OP&P portion of the COMLEX 2-PE performance-based exam will be at least 80%.	4b. The inaugural Class of 2014 COMLEX-2 (PE) scored 84% pass rate.	4b. Goal was met
5. Professionalism. Graduates will conduct themselves in accordance with the Core Competencies and Code of Ethics of the osteopathic profession	5a. At least 80% of the students will demonstrate satisfactory performance on standard patient exams administered to all students in year 4 by COMLEX 2-PE.	5a. First time pass rate on the COMLEX-2 (CE) is 76%.	5a. We have added COMAT standardized end of rotation testing to 3 rd year Core Rotations. We will explore the feasability of Board Prep program.
Program Outcomes 6. Satisfaction. The COM will seek to foster student/alumni satisfaction with the overall degree program.	6. Current students and graduates will report an overall satisfaction level with the program of greater than a 3.5 (likert scale 1-5) as measured by the Student Affairs Annual Survey and question of the Graduate Follow-up Survey.	6a. The Student Affairs Annual Survey reveals an overall student satisfaction with program score of X. 6b. Graduate results unavailable at this time. The Classes of 2014 and 2015 will not be invited to complete the Graduate Follow-up Survey until they graduate in 2014 and 2015, respectively	6a. Will continue to monitor survey on annual basis. No further action warranted at this time. 6b. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected
7. Promotion and Matriculation. The COM degree program will support academic success and matriculation among current students.	7. At least 80% of each student cohort will demonstrate satisfactory academic success as measured by the annual and 4-year Promotion and Matriculation rates.	7a. Current attrition rate is 2% for our OMS1,2,3 classes, however graduate results unavailable at this time. Our first class graduates May 2014.	7a. 98% of our graduates matched into residency. Approximately 70% matched in Primary Care. Goal met.
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WILLIAM CAREY UNIVERSITY COLLEGE OF OSTEOPATHIC MEDICINE (WCUCOM) EFFECTIVENESS PROGRAM 2012-2013

EXPANDED STATEMENT OF INSTITUTIONAL PURPOSE	STUDENT LEARNING AND PROGRAM OUTCOMES	ASSESSMENT CRITERIA AND PROCEDURES	ASSESSMENT RESULTS	USE OF RESULTS
University Mission: As a Christian university which embraces its Baptist heritage and namesake, William Carey University provides quality educational programs, within a caring Christian academic community, which challenge the individual student to excel in scholarship, leadership, and service in a diverse global society. Expanded Statement of Mission:	Student Learning Outcomes 1. Biomedical Science Knowledge: Graduates of the program will have sufficient biomedical knowledge to become a licensed Doctor of Osteopathic Medicine.	1a. The first-time pass rate for students taking the COMLEX-1 NBOME board exam (biomedical portions) will be at least 80%.	1a. COMLEX first time pass rate was 70%.	1a. The first time pass rate goal was unmet. Significant actions have been taken to improve the first time pass rate for the 12-13 academic year. This includes curricular revision, the addition of online, computer based testing (ExamSoft), and the addition of a board review program and question banks.
Provide academic programs to promote student learning Promote Christian development and social responsibility Strengthen ties with Baptist churches, associations, and conventions		1b. 100% Biomedical sub-discipline COMLEX 1 NBOME board exam scores correlate to biomedical course disciplines performance.	1b. Regression analysis demonstrated that all courses correlated to sub discipline.	1b. Goal was met.
4. Provide an environment that supports student learning 5. Strengthen organizational and operational effectiveness 6. Strengthen financial resources Goal for Departmental Program/Unit: The program goal of William Carey University College of Osteopathic Medicine	Clinical Science Knowledge: Graduates of the program will have sufficient clinical knowledge and skill to become a licensed Doctor of Osteopathic Medicine.	2a. The mean clinical course grades for OMS1 and OMS2 Clinical Science and OPP will be greater than 80%	2a. OMS1 Doctoring Skills mean class grade 85%. OMS1 OPP mean class grade 83% OMS2 Clinical Sciences mean class grade 85%. OMS2 OPP mean class grade 82%	2a. Goal was met.
(WCUCOM) is to prepare men and women to become osteopathic physicians through an emphasis on primary care, lifelong learning, and scholarly activity. By using a community-based training model, WCUCOM will educate and train graduates who are committed to serving the healthcare needs of all individuals with special attention directed to the medically underserved and diverse		2b. The first-time pass rate for students taking the COMLEX-2 (CE) clinical exam will be at least 80%	2b. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (CE) clinical exam until the end of the 2013 academic year.	2b. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected
populations of the state, region, and international mission field.		2c. During their clinical rotations in their third and fourth years, at least 80% of students will demonstrate satisfactory performance as judged by their clinical supervisors.	2c. Third year students have performed at great than 80% satisfactory performance as judged by their clinical supervisors.	2c.Goal met.

3. Patient Care: Graduates of the program will demonstrate the ability to interview and examine patients both with respect to comprehensive and focused medical issues.	3a. The success rate for students taking the COMLEX 2-PE performance-based exam will be at least 80%	3a. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (CE) clinical exam until the end of the 2013 academic year	3a. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected No action at this time
	3b. During their clinical rotations in their third and fourth years, at least 80% of students will demonstrate satisfactory examination skills as judged by their clinical supervisors.	3b. Third year students have performed at great than 80% satisfactory performance as judged by their clinical supervisors.	3b.Goal met.
4. OP&P (Osteopathic Principles and Practice). Graduates of the program will have sufficient knowledge and skills in OP&P in their clinical practice	4a. The mean clinical course grades for OMS1 and OMS2 Clinical Science and OPP will be greater than 80%	4a. OMS1 Doctoring Skills mean class grade 85%. OMS1 OPP mean class grade 83% OMS2 Clinical Sciences mean class grade 85%. OMS2 OPP mean class grade 82%	4a. Goal Met.
	4b. The success rate for students on the OP&P portion of the COMLEX 2-PE performance-based exam will be at least 80%.	4b. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (CE) clinical exam until the end of the 2013 academic year.	4b. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected
5. Professionalism. Graduates will conduct themselves in accordance with the Core Competencies and Code of Ethics of the osteopathic profession	5a. At least 80% of the students will demonstrate satisfactory performance on standard patient exams administered to all students in year 4 by COMLEX 2-PE.	 5a. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (CE) clinical exam until the end of the 2013 academic year. 6a. The Student Affairs Annual Survey reveals an overall student satisfaction with program score of 4.2. 	5a.Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected
Program Outcomes 6. Satisfaction. The COM will seek to foster student/alumni satisfaction with the overall degree program.	6. Current students and graduates will report an overall satisfaction level with the program of greater than a 3.5 (likert scale 1-5) as measured by the Student Affairs Annual Survey and question of the Graduate Follow-up Survey.	6b. Graduate results unavailable at this time. The Classes of 2014 and 2015 will not be invited to complete the Graduate Follow-up Survey until they graduate in 2014 and 2015, respectively	 6a. Will continue to monitor survey on annual basis. No further action warranted at this time. 6b. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected
7. Promotion and Matriculation. The COM degree program will support academic success and matriculation among current students.	7. At least 80% of each student cohort will demonstrate satisfactory academic success as measured by the annual and 4-year Promotion and Matriculation rates.	7a. Current attrition rate is 2% for our OMS1,2,3 classes, however graduate results unavailable at this time. Our first class graduates May 2014.	7a. Goal met.

WILLIAM CAREY UNIVERSITY COLLEGE OF OSTEOPATHIC MEDICINE (WCUCOM) EFFECTIVENESS PROGRAM 2011-2012

EXPANDED STATEMENT OF INSTITUTIONAL PURPOSE	STUDENT LEARNING AND PROGRAM OUTCOMES	ASSESSMENT CRITERIA AND PROCEDURES	ASSESSMENT RESULTS	USE OF RESULTS
University Mission: As a Christian university which embraces its Baptist heritage and namesake, William Carey University provides quality educational programs, within a caring Christian academic community, which challenge the individual student to excel in scholarship, leadership, and service in a diverse global society.	Student Learning Outcomes 1. Biomedical Science Knowledge: Graduates of the program will have sufficient biomedical knowledge to become a licensed Doctor of Osteopathic Medicine.	1a. The success rate for students taking the COMLEX-1 NBOME board exam (biomedical portions) will be at least 80%.	1a. COMLEX USA Level 1 first time pass rate was 70%. This was below an initial goal of 80% and newly revised strategic goal of having an initial COMLEX pass rate that is within national average by 3 years.	1a. Recommendations by Quality and Curricular Council include: 1) full review of all OMS-1 and 2 syllabi by Course Directors to ensure AOA-AACOM competencies are fully metwhich has been accomplished, 2) Addition of COMLEX style question banks to support student resources,
Provide academic programs to promote student learning Promote Christian development and social responsibility Strengthen ties with Baptist churches,		1b. 100% Biomedical sub-discipline COMLEX 1 NBOME board exam scores correlate to biomedical course disciplines performance.	1b. 100% of Biomedical sub-discipline scores correlated successfully with COMLEX level 1 sub-disciplines	1b.No further action warranted. Planned annual review of OMS-1 and OMS-2 courses.
associations, and conventions 4. Provide an environment that supports student learning 5. Strengthen organizational and operational effectiveness 6. Strengthen financial resources Goal for Departmental Program/Unit: The program goal of William Carey University College of Osteopathic Medicine (WCUCOM) is to prepare men and women to	Clinical Science Knowledge: Graduates of the program will have sufficient clinical knowledge and skill to become a licensed Doctor of Osteopathic Medicine.	2a. The success rate for students taking the COMLEX-1 NBOME board exam (clinical portion) will be at least 80%	2a. COMLEX USA Level 1 first time pass rate was 70%. This was below an initial goal of 80% and newly revised strategic goal of having an initial COMLEX pass rate that is within national average by 3 years.	2a.Recommendations by Quality and Curricular Council include: 1) full review of all OMS-1 and 2 syllabi by Course Directors to ensure AOA-AACOM competencies are fully metwhich has been accomplished, 2) Addition of COMLEX style question banks to support student resources,
become osteopathic physicians through an emphasis on primary care, lifelong learning, and scholarly activity. By using a community-based training model, WCUCOM will educate and train graduates who are committed to serving the healthcare needs of all individuals with special attention directed		2b. The success rate for students taking the COMLEX-2 (CE) clinical exam will be at least 80%	2b. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (CE) clinical exam until the end of the 2013 academic year	2b. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected
to the medically underserved and diverse populations of the state, region, and international mission field.		2c. During their clinical rotations in their third and fourth years, at least 85% of students will demonstrate satisfactory performance as judged by their clinical supervisors.	2c . Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected	2c. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected.

3. Patient Care: Graduates of the program will demonstrate the ability to interview and examine patients both with respect to comprehensive and focused medical issues.	3a. The success rate for students taking the COMLEX 2-PE performance-based exam will be at least 80%.	3a. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (PE) performance-based exam until the end of the 2012-2013 academic year.	3a. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and the data will be collected.
	3b. During their clinical rotations in their third and fourth years, at least 90% of students will demonstrate satisfactory examination skills as judged by their clinical supervisors.	3b. Results unavailable at this time. The inaugural Class of 2014 will not begin their clinical rotations until the 2012-2013 academic year.	3b. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and the data will be collected.
OP&P (Osteopathic Principles and Practice). Graduates of the program will have sufficient knowledge and skills in OP&P in their clinical practice	4a. At least 92% of students will demonstrate satisfactory performance (minimum 70%) on the osteopathic principles portion of the OP&P course.	4a. The pass rate is being met.	4a. No action at this time. Will be monitored on a quarterly basis
	4b. The success rate for students on the OP&P portion of the COMLEX 2-PE performance-based exam will be at least 80%.	4b. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (CE) clinical exam until the end of the 2013 academic year.	4b. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected
	4c. 100% of OMS 3-4 students complete their OMM logs and perform OMM on at least 50 patients	4c. Results unavailable at this time. The inaugural Class of 2014 will not begin clinical rotations until the the 2013 academic year	4c. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected
5. Professionalism. Graduates will conduct themselves in accordance with the Core Competencies and Code of Ethics of the osteopathic profession	5a. At least 80% of the students will demonstrate satisfactory performance on standard patient exams administered to all students in year 4 by COMLEX 2-PE.	5a. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (CE) clinical exam until the end of the 2013 academic year.	5a.Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected
Program Outcomes			
Satisfaction. The COM will seek to foster student/alumni satisfaction with the overall degree program. Promotion and Matriculation. The COM degree program will support academic success and matriculation among current students.	6. Current students and graduates will report an overall satisfaction level with the program of "4.5" as measured by the Student Affairs Annual Survey and question 35 of the Graduate Follow-up Survey. 7. At least 80% of each student cohort will demonstrate satisfactory academic success as measured by the annual and 4-year Promotion and Matriculation rates.	6a. The Student Affairs Annual Survey reveals an overall student satisfaction with program score of 4.2. Graduate results unavailable at this time. The Classes of 2014 and 2015 will not be invited to complete the Graduate Follow-up Survey until they graduate in 2014 and 2015, respectively Current attrition rate is 3% for our OMS1,2,3 classes, however graduate results unavailable at this time. Our first class graduates May 2014.	6a. Will continue to monitor survey on annual basis. No further action warranted at this time. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected 7. Current class attrition rate is 3% for our OMS1,2,3 classes, however we have not yet graduated our first class The student learning outcome remains integral to the mission of WCU and will be monitored upon graduation.

WILLIAM CAREY UNIVERSITY COLLEGE OF OSTEOPATHIC MEDICINE (WCU-COM) EFFECTIVENESS PROGRAM 2010-2011

EXPANDED STATEMENT OF INSTITUTIONAL PURPOSE	STUDENT LEARNING AND PROGRAM OUTCOMES	ASSESSMENT CRITERIA AND PROCEDURES	ASSESSMENT RESULTS	USE OF RESULTS
University Mission: As a Christian university which embraces its Baptist heritage and namesake, William Carey University provides quality educational programs, within a caring Christian academic community, which challenge the individual student to excel in scholarship, leadership, and service in a diverse global society.	1. Biomedical Science Knowledge: Graduates of the program will have sufficient biomedical knowledge to become a licensed Doctor of Osteopathic Medicine.	1a. The success rate for students taking the COMLEX-1 NBOME board exam (biomedical portions) will be at least 80%.	1a. Results unavailable at this time. The inaugural class of osteopathic medical students (Class of 2014) will not take the COMLEX-1 NBOME board exam until the 2012-2013 academic year.	1a. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected.
Expanded Statement of Mission: 1. Provide academic programs to promote student learning 2. Promote Christian development and social responsibility 3. Strengthen ties with Baptist churches, associations, and conventions		1b. At least 90% of students will demonstrate satisfactory performance (minimum of 70%) on comprehensive exams in the basic biomedical courses taken in their first two years.	1b. Complete results are unavailable at this time. Review of the performance of the Class of 2014 at the conclusion of the 2010-2011 academic year reveals that approximately 94% of students demonstrated satisfactory performance on comprehensive exams in the biomedical courses taken during year 1.	1b. Complete data is unavailable at this time. Review of the available data reveals that the students are slightly exceeding the learning outcome. The outcome remains integral to the mission of WCU. Therefore, the outcome will be retained and additional data will be collected.
 Provide an environment that supports student learning Strengthen organizational and operational effectiveness Strengthen financial resources Goal for Departmental Program/Unit:	2. Clinical Science Knowledge: Graduates of the program will have sufficient clinical knowledge and skill to become a licensed Doctor of Osteopathic Medicine.	2a. The success rate for students taking the COMLEX-1 NBOME board exam (clinical portion) will be at least 80%	2a. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-1 NBOME board exam until the 2012-2013 academic year.	2a. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected.
The program goal of William Carey University College of Osteopathic Medicine (WCU-COM) is to prepare men and women to become osteopathic physicians through an emphasis on primary care, lifelong learning, and scholarly activity. By using a community-based training model, the WCU- COM will educate and train graduates who are committed to serving the healthcare needs of all individuals with special attention		2b. At least 90% of students will demonstrate satisfactory performance (minimum of 70%) on comprehensive exams in the clinical courses taken in their first two years.	2b. Complete results are unavailable at this time. Review of the performance of the Class of 2014 at the conclusion of the 2010-2011 academic year reveals that approximately 99% of students demonstrated satisfactory performance on comprehensive exams in the clinical science courses taken during year 1.	2b. Complete data is unavailable at this time. Review of the available data reveals that the students are slightly exceeding the learning outcome. The outcome remains integral to the mission of WCU. Therefore, the outcome will be retained and additional data will be collected.
directed to the medically underserved and diverse populations of the state, region, and international mission field.		2c. The success rate for students taking the COMLEX-2 (CE) clinical exam will be at least 80%.	2c. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (CE) clinical exam until the end of the 2012-2013 academic year.	2c. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected.
		2d. During their clinical rotations in their third and fourth years, at least 90% of students will demonstrate satisfactory performance as judged by their clinical supervisors.	2d. Results unavailable at this time. The inaugural Class of 2014 will not begin their clinical rotations until the beginning of the 2012-2013 academic year.	2d. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and the data will be collected.

3. Patient Care: Graduates of the program will demonstrate the ability to interview and examine patients both with respect to comprehensive and focused medical issues.	3a. The success rate for students taking the COMLEX 2-PE performance-based exam will be at least 80%.	3a. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (PE) performance-based exam until the end of the 2012-2013 academic year.	3a. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and the data will be collected.
	3b. During their clinical rotations in their third and fourth years, at least 90% of students will demonstrate satisfactory examination skills as judged by their clinical supervisors.	3b. Results unavailable at this time. The inaugural Class of 2014 will not begin their clinical rotations until the 2012-2013 academic year.	3b. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and the data will be collected.
	3c. At least 90% of students will demonstrate satisfactory performance (minimum of 70%) on the patient examination portion of the Physical Diagnosis course.	3c. 100% of students in the Class of 2014 demonstrated satisfactory performance on the patient examination portion of the Physical Diagnosis course during the 2010-2011 academic year.	3c. The student learning outcome was exceeded. However, the learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected.
OP&P (Osteopathic Principles and Practice). Graduates of the program will have sufficient knowledge and skills in OP&P in their clinical practice	4a. Students will demonstrate satisfactory performance (minimum 70%) on the osteopathic principles portion of the OP&P course.	4a. Approximately 99% of students in the Class of 2014 demonstrated satisfactory performance on the osteopathic principles portion of the OP&P course during the 2010-2011 academic year.	4a. The student learning outcome was exceeded. However, the learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected.
	4b. Students will demonstrate satisfactory performance (minimum 70%) on the osteopathic practice portion of the OP&P course.	4b. Approximately 99% of students in the Class of 2014 demonstrated satisfactory performance on the osteopathic practice portion of the OP&P course during the 2010-2011 academic year.	4b. The student learning outcome was exceeded. However, the learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected.
	4c. The success rate for students on the OP&P portion of the COMLEX 2-PE performance-based exam will be at least 80%.	4c. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (PE) performance-based examuntil the end of the 2012-2013 academic year.	4c. The student learning outcome was exceeded. However, the learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained and data will be collected.
5. Professionalism. Graduates will conduct themselves in accordance with the Core Competencies and Code of Ethics of the osteopathic profession	5a. At least 80% of the students will demonstrate satisfactory performance on standard patient exams administered to all students in year 4 by COMLEX 2-PE.	5a. Results unavailable at this time. The inaugural Class of 2014 will not take the COMLEX-2 (PE) performance-based examuntil the end of the 2012-2013 academic year.	5a. Data is unavailable at this time. The student learning outcome remains integral to the mission of WCU. Therefore, the outcome will be retained and the data will be collected.

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Program Outcomes			
6. Satisfaction. The COM will seek to foster student/alumni satisfaction with the overall degree program.	6. Current students and graduates will report an overall satisfaction level with the program of "4.5" as measured by the Student Affairs Annual Survey and question 35 of the Graduate Follow-up Survey.	6. Results unavailable at this time. The inaugural Class of 2014 will not be invited to complete the Graduate Follow-up Survey until they graduate at the end of the 2013-2014 academic year. The Student Affairs Annual Survey has not been conducted at this point.	6. Data is unavailable at this time. The Student Affairs Annual Survey has not been solidified and administered. The student learning outcome remains integral to the mission of WCU. Therefore, the learning outcome will be retained. The Student Affairs Annual Survey will be finalized and administered to the Class of 2014 during the fall semester of the 2011-2012 academic year and to the Class of 2015 at the conclusion of the 2011-2012 academic year.
7. Promotion and Matriculation. The COM degree program will support academic success and matriculation among current students.	7. At least 85% of each student cohort will demonstrate satisfactory academic success as measured by the annual and 4-year Promotion and Matriculation rates.	7. Complete results are unavailable at this time. Review of the academic performance of the Class of 2014 at the conclusion of the 2010-2011 academic year reveals that approximately 94% of students demonstrated satisfactory academic success as measured by the annual Promotion and Matriculation rate.	7. Complete data is unavailable at this time. Review of the available data reveals that the program is significantly exceeding the learning outcome. The outcome remains integral to the mission of WCU. Therefore, the outcome will be retained and additional data will be collected.