From:	Breland, Garry
To:	Crockett, Bennie
Subject:	FW: IE Plan for approval
Date:	Friday, January 30, 2015 4:22:33 PM
Attachments:	faculty-proposal--14-15-ieplan-iecycle.pdf
	image001.png
	image002.png

Dr. Crockett,

<mark>The 2014-2105 Institutional Effectiveness Plan was approved by the faculty in response to the email below.</mark>

Garry

Garry Breland
Vice President for Academic Affairs

William Carey University
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Hattiesburg, MS 39401
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Acta Non Verba
James 1:22

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From: Breland, Garry
Sent: Tuesday, August 19, 2014 3:09 PM
To: Hattiesburg Faculty; Tradition Faculty
Subject: IE Plan for approval

<mark>Attached is the Institutional Effectiveness Plan for 2014-2015. Upon Dr. Crockett's recommendation</mark>

Thanks.

Garry

Garry Breland
Vice President for Academic Affairs

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WILLIAM CAREY UNIVERSITY

INSTITUTIONAL PLAN, 2014-2015

Mission Statement

As a Christian university which embraces its Baptist heritage and namesake, William Carey University
provides quality educational programs, within a caring Christian academic community,
which challenge the individual student to excel in scholarship, leadership,
and service in a diverse global society.

GOAL 1	GOAL 2	GOAL 3	GOAL 4	GOAL 5	GOAL 6
Provide academic programs to promote student learning	**Promote Christian development and social responsibility**	**Serve Baptist churches, associations, and conventions**	**Provide an environment that supports student learning**	**Strengthen organizational and operational effectiveness**	**Strengthen financial resources**
STRATEGIES	**STRATEGIES**	**STRATEGIES**	**STRATEGIES**	**STRATEGIES**	**STRATEGIES**
1.1 Utilize the assessment of student learning to improve academic programs	2.1 Provide Christian mission opportunities	3.1 Provide information, materials, and other resources for the benefit of Baptist ministers and entities	4.1 Enhance campus security	5.1 Maintain accountability in budget process	6.1 Conduct the annual giving campaign
1.2 Provide qualified faculty	2.2 Provide service opportunities	3.2 Provide learning opportunities for Baptist ministers	4.2 Upgrade University facilities	5.2 Continually improve and revise as needed the organizational structure	6.2 Increase the University endowment corpus
1.3 Provide and facilitate the use of instructional technology and learning resources in the library and across the University.	2.3 Provide opportunities for Christian growth	3.3 Prepare future church and denominational leaders	4.3 Enhance student retention	5.3 Document Institutional Effectiveness programs annually	6.3 Increase grant writing activities
1.4 Utilize the Center for the Study of the Life and Work of William Carey to promote student learning	2.4 Provide leadership development opportunities		4.4 Enhance recreational and residential education programs	5.4 Maintain the communication and information technology plan	6.4 Seek external funding for the continued development of the University
1.5 Continue all activities related to accreditation			4.5 Promote student organizations	5.5. Continue Green Campus operations	6.5 Continue to seek external funding for the development of the College of Osteopathic Medicine
1.6 Identify and implement new academic programs that support the mission of the University					

Institutional Effectiveness and Planning

Annual Institutional Effectiveness Cycle
2014-2015

Month	Activity	Responsibility*
July	• Review and revise Institutional Plan	IE, Planning, and Development Committee, President and Board of Trustees
August	• Review and revise Institutional Plan	IE, Planning, and Development Committee, President and Board of Trustees
	• Revise Budget Approval	Budget Office and Board of Trustees
	• Distribute 2014-2015 budget information	Budget Office
September	• Review, revise, or delete previous year's assessment	Academic/Administrative/Educational Support Units
	• Develop and distribute new objectives and assessment criteria	All Departmental Units, Academic Programs and Administrative Units
	• Pending budget revision, faculty and staff raises will be decided	President and VPAA
	• Initiate curriculum revisions	Academic Departments
October	• Review assessment plans	Institutional Effectiveness; Administration
	• Vote on curriculum changes	Faculty Assembly; Curriculum Committees
November	• Final Budget Approval	Budget Office and Board of Trustees
January		
February	• Revise catalogs	Academic Affairs; Deans; Administrators
March	• Prepare budget information and budget instructions	Administration
	• Distribute budget information and instructions to departments	Budget Office
	• Issue letters to faculty who are not being renewed for 2015-2016	President and VPAA
April	• Receive budget requests from departments	All budget units
	• Draft of preliminary budget, 2015-2016	Administration
	• Vote on curriculum changes	Faculty Assembly; Curriculum Committees
May	• Present tentative budget for 2015-2016	Administration; Board of Trustees
June	• Complete and distribute information for assessment	Institutional Research

* Institutional Research supports any or all activities listed on this chart, including graduating students'
Exit Interview, the *Graduate Follow-Up Report*, students' *Evaluation of Faculty*, the *Student Survey*, the *Fact Book*, etc.

Institutional Effectiveness and Planning