

WILLIAM CAREY UNIVERSITY

498 Tuscan Avenue
Hattiesburg, MS 39401-5499

19640 Hwy 67
Biloxi, MS 39532

CONTRACT OF FACULTY EMPLOYMENT

XXXXXXXXXXXXXXXXXXXX has been duly selected and approved in accordance with all requirements of the Board of Trustees of William Carey University for the position of XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX which includes a teaching load of 0 semester hours. The term of employment is for 12.0 months of the 2014-2015 academic year and will begin on August 15, 2014 and end on August 14, 2015. For this service the employee whose name appears here-in-above will be paid a total salary of \$ XXXXXXX, with the first semi-monthly payment made on the last or 15th day of the month, whichever comes first, following the beginning date of employment, and the remaining payments paid semi-monthly thereafter until all such payments are paid.

Additional conditions of this contract are as follows:

1. The faculty member agrees to act in conformity with the University's purposes and values and with the University's expectations of faculty as delineated in the *Faculty Handbook*. The employee acknowledges having received the *Faculty Handbook* prior to the execution of this contract.
2. In academic disciplines where licensure is required, maintenance of licensure is a condition of this contract, and failure to maintain such licensure is basis for termination.
3. The faculty member agrees to participate in preview days, chapel, registrations, convocations, commencements, homecoming, and any other event that the President and Trustees deem necessary to promote the mission of William Carey University.
4. When needed, each full-time faculty member must carry as a part of teaching load up to six (6) semester hours in campus programs other than those at principal assignment during the period of this contract.
5. The employee agrees to reassignment in a comparable position when deemed in the best interests of the University.
6. The herein above stated salary is subject to withholdings as may be required by law or authorized by the employee.
7. It is the responsibility of the employee to contact the Office of Human Resources to complete and/or verify withholding documents at least ten (10) days prior to the first pay period provided under the terms of this contract.
8. The employee is required to participate in the university's retirement plan resulting in a minimum withholding of 3% of the full salary whereupon the university will deposit on behalf of the employee with GuideStone Financial or TIAA/CREF during the contract period the sum of \$ XXXXXX - 3.0%.

Offered this the 7th day of May, 2014.

*The contract is void if not signed and returned within fifteen (15) days following the date offered.

Date Accepted

Tommy King, President

Employee's Signature

Garry Breland
Vice President for Academic Affairs