

[REDACTED]  
[REDACTED]  
18 May 2012

Dr. Tommy King  
President  
William Carey University  
498 Tuscan Ave., WCU 1  
Hattiesburg, MS 39401

Dear Dr. King:

I am writing to appeal my current disciplinary status regarding formal complaints submitted with regard to my alleged actions as a student at William Carey University. I have appealed the matter to Vice President of Student Services Brenda Waldrup; however, my appeal was denied. Per the student handbook, page 57, I am requesting that my final appeal be reviewed by William Carey University President Dr. Tommy King.

During the last week of classes, complaints were made alleging that I exhibited "aggressive and threatening behavior toward others." These accusations were neither made at any point in time throughout the year nor have been made against me throughout my academic career. I have a clean record in terms of violent behavior, and I am well-respected by my peers of the university, all of whom will proudly attest to my character. Regarding the allegations, I have never "told a student that he/she would be better off dead" or stated that a student is not "in the know." As the majority of the forensic team will admit, I have offered apologies for conflicts within which I was falsely framed as the aggressor in order to facilitate a positive working environment for the team. These current accusations completely contradict my nature and my character, and they contain no truth. I strongly believe that these accusations are an attempt by certain members of the forensic team to damage my credibility, jeopardize my recently-obtained vice-presidency, and to abuse the judicial policy of William Carey University for personal works.

Because I missed the judicial hearing on Tuesday, 8 May 2012, my refutations to these claims have gone unheeded. Disciplinary dismissal is a severe punishment and, in my opinion, should be reserved for cases lacking doubt. According to *The Red Book*, page 56, disciplinary sanctions are "to redirect inappropriate student behavior toward behavior which will contribute to the social and academic development of the student and the overall well being of the university community." While I assume complete responsibility for my absence from the judicial hearing, I have steadfastly maintained my innocence with regard to accusations of "aggressive and threatening behavior." This punishment in no way contributes to my "social and academic development." Considering my success on the forensic team and the falsehood surrounding these allegations, I believe this punishment to be in no way beneficial to the "overall well being of the university community."

I am formally requesting that my disciplinary dismissal be revoked and that either the complaints against me be dropped or that a subsequent investigation be conducted. If given another opportunity, I am certain that I can disprove and invalidate all accusations against me. I have worked tirelessly toward my degree and have one year remaining at William Carey University. I have worked to keep my name and image clean, and these fallacious tales should hold no bearing against the accomplishments and achievements that I have obtained during my tenure at William Carey University.

Thank you for your subsequent consideration.

Sincerely,

A large black rectangular redaction box covering the signature area.A small black rectangular redaction box covering a line of text.



William Carey University

*Office of the President*

WCU Box 1  
498 Tuscan Avenue  
Hattiesburg, MS 39401

May 22, 2012



Dear [REDACTED]:

Although our policy does not require a personal meeting for an appeal to the President, in an attempt to give your case a fair and impartial hearing I will meet with you on Friday, May 25, 2012, at 9:00 A.M. in the President's Office. I will review the file on this matter and conduct a thorough investigation before that date.

Please call my administrative assistant at 601-318-6495 to let her know whether you will attend or not.

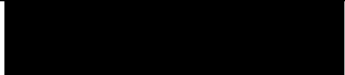
Best wishes

A handwritten signature in black ink, appearing to read "Tommy King".

Tommy King  
President

TK/cs

May 25, 2012

Dear Mr. 

Thank you for meeting with me today. I have carefully considered your oral appeal, as well as the information in the file forwarded to me by the Student Services Office, and do not find sufficient evidence to overturn the recommendation of the Student Life Committee.

Sincerely,

Tommy King  
President

TK/cs

Dear Ms. Waldrop

My name is [REDACTED] and I will be a senior next year at William Carey University. I was humbled to be elected the president of the speech and debate team for next year. Even though this brings me feelings of joy, unfortunately I am coping with a problem we have been facing for the past two years. I have known [REDACTED] since I was in high school, and his behavior has gotten out of control.

Just in the past year, he has caused one student to leave Mississippi completely, and another to have an emotional breakdown because of the bullying. Because we are a Christian school, I try to promote the belief system that everyone should be treated equally. This is especially true in the competitive world of speech and debate. While many of the students have tried to become friends with [REDACTED] in order to appease him, his emotional ups and downs seem to have him reflecting to past behavior. Recently, on Tuesday May 1, 2012, I witnessed him verbally assault another student with verbiage similar to, "I do not like you, and I would really appreciate it if you would stay out of my affairs. No one on the team likes you." He also made the comment, "You would be better off dead." This is not the type of image anyone on the debate team should have, let alone anyone at this university.

I would think things to go smoothly as possible for the team, and I feel like having this behavior around us is like a cancer. No one should feel like they are not welcome, or feel uncomfortable just being on campus because of him. His bullying has gotten out of control, and I implore you to please help us, in whatever way you can.

Sincerely,

[REDACTED]

May 3, 2012

Dear Ms. Waldrop,

My name is [REDACTED], and I am a graduating senior here at William Carey. I am writing this letter to address an issue that has gotten extremely out of hand at this university. [REDACTED], currently a junior and member of the forensics team at Carey, has not only caused distress to me, but to many other members of the student body throughout this year. The fact is many are scared of him. Frankly, many actually fear for their safety. [REDACTED] has, on multiple occasions, physically lunged at multiple people while on campus. It is common knowledge that he has a drinking problem. I have even heard the words come out of his mouth, "I'll admit it: I'm an alcoholic." While his alcohol abuse is an issue within itself, paired with his temper and mental instability it can cause serious problems. I can almost promise you if he were forced to go under psychiatric evaluation, tests would show that he needs to be in treatment.

Many members of the forensic team have attempted to befriend [REDACTED] even letting go of things he has done to them in the past, truly hoping that he had changed for the better. Unfortunately, that is not the case. On numerous occasions, [REDACTED] has issued apologies to people he has wronged in (what we thought) was an attempt to make things better. I feel confident in saying that following every single one of those apologies, other unfortunate instances have occurred involving the same individuals. [REDACTED] has exhibited multiple personalities. Granted, I think part of it was to get on the nerves of many, but I believe there is a good bit of truth to it. The personalities are "Edward" the nice [REDACTED] and "[REDACTED]" the mean, hateful [REDACTED] that many fear.

As I previously stated, I am a graduating senior. I can't express how thankful I feel that I do not have to experience another year at William Carey with [REDACTED]. I'm honestly not sure I could handle it. The stresses of school and competing on a nationally ranked speech team are enough to deal with, without the addition of [REDACTED] and his insane antics. My main purpose in speaking out now is for the amazing friends and teammates I have that will remain at Carey. They should not have to be fearful while getting an education. Nobody should. I know a few individuals who have sent letters to you about this situation are extremely fearful of what [REDACTED] will do to them because of them speaking out against him. Is this the environment that William Carey wishes to provide their students? One where they fear for their safety? I would surely hope not.

I appreciate you taking the time to hear our fears and complaints, and would greatly appreciate you taking into account the potential gravity of this situation. I am sure you will follow through in the most appropriate way possible, maintaining the standard of excellence that William Carey University upholds.

Sincerely,

[REDACTED]



Vice President of Student Services  
**William Carey University**  
498 Tuscan Avenue, WCU #195  
Hattiesburg, MS 39401

Phone: (601) 318-6188  
Phone: (601) 318-6779  
Fax: (601) 318-6553

TO: [REDACTED]

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FROM: Brenda Waldrif

DATE: May 7, 2012

Re: Complaints

The Student Life Committee made up of faculty and staff will convene on Tuesday, May 8<sup>th</sup> at 10:30 AM to address issues that have been brought to my attention with regard to your actions and behavior toward other students on the William Carey campus. You have exhibited aggressive and threatening behavior toward others who have been in close association with you in class and on the forensic team. This negative behavior and threatening manner have been carried beyond this to other areas such as the cafeteria.

The interviews that I have had with some students mention that you have made statements of hating a student; you have told a student that he/she would be better off dead. You have stated that a student is not "in the know" and never will be; that no one likes her. On several instances, you have acted in an aggressive, threatening manner with regard to body language and movement toward another student as if to harm him/her. You have stated that you are in a rage and that you must get it off your chest before you hurt someone.

This type of intimidation and/or threatening behavior will not be tolerated. Therefore, you are to meet with the committee in room 104 of Lawrence Hall on Tuesday, May 8<sup>th</sup> to address these complaints.



Brenda Waldrip  
Vice President of Student Services  
William Carey University  
498 Tuscan Ave., WCU 195  
Hattiesburg, MS 39401

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TO: [REDACTED]  
FROM: Brenda Waldrip *BW*  
DATE: May 11, 2012

Re: Student Life Committee Disciplinary Action

The Student Life Committee met on Tuesday, May 8, 2012 to address formal complaints in which you were involved. You were notified of the committee meeting and asked to appear on your behalf to address the committee. You did not appear at the meeting. After careful review of all information presented, the committee has made the following decision for the office of student services to officiate.

- 1) With the date of this letter, you are subject to disciplinary dismissal.
- 2) Disciplinary dismissal, as stated in *The Red Book*, page 55, is permanent termination of student status.
- 3) You may write a letter of appeal and submit the appeal within 48 hours after receiving notice of this disciplinary sanction. The 48 hours applies to Monday through Friday operation. The letter should be submitted to the Vice President for Student Services.
- 4) The president of the university may hear final appeals and take whatever action he deems to be in the best interest of the university.
- 5) You will need to check in with security in order to conduct any necessary personal business.



**Waldrip, Brenda**

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**To:** Knight, Gayle

**Subject:** [REDACTED]

This email is to request that the summer 2012 and fall 2012 registrations for [REDACTED], ID#180934, be voided. As of Friday, May 11, 2012, Mr. [REDACTED] has been placed on disciplinary dismissal with William Carey University.

[REDACTED]  
[REDACTED]

12 May 2012

Brenda Waldrip  
Vice President of Student Services  
William Carey University  
498 Tuscan Ave., WCU 195  
Hattiesburg, MS 39401

Dear Ms. Waldrip:

I am writing to appeal my current disciplinary status regarding formal complaints alleging my involvement in aggressive behavior and bullying. I overloaded myself at the end of the year and had two crucial assignments to submit for my interpersonal communications course before grades were due. I unintentionally missed the meeting with the Student Life Committee while finishing these assignments. My stress and anxiety got the best of me with back-to-back final examinations and attempting to finish heavily-weighted assignments. I sincerely regret missing this appointment and apologize for failing to appear before the committee.

The allegations before me are insufferable and erroneous. I have made great strides to mold my image in a manner that reflects my character. I have never threatened another student nor have I made claims that I would harm another student. I am a non-violent individual, and I leave the room before allowing a verbal dispute to escalate to an uncontrolled level. While I am uncertain of who with what evidence filed complaints against me and the full details of what is alleged, I am resolved in my innocence.

Several individuals on the forensic team may attest to my character including, but not limited to, the following:

[REDACTED]

Several members of the university may attest to my character including, but not limited to, the following:

Housekeeper Priscilla Lumzy  
Housekeeper Bobbie Wheat

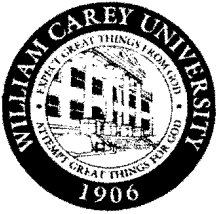
[REDACTED]

I am formally requesting that my disciplinary dismissal be revoked and that either the complaints against me be dropped or that a subsequent investigation be conducted. If given another opportunity, I am certain that I can disprove and invalidate all accusations against me. I have worked tirelessly toward my degree and have one year remaining at William Carey University. I have worked to keep my name and image clean, and these fallacious tales should hold no bearing against the accomplishments and achievements that I have obtained during my tenure at William Carey University.

Thank you for your subsequent consideration.

Sincerely,

A large black rectangular redaction box covers the signature and name. A handwritten flourish or mark is visible to the right of the box. Below the main redaction box, there is a smaller, shorter black redaction box.



Vice President of Student Services  
**William Carey University**  
498 Tuscan Avenue, WCU #195  
Hattiesburg, MS 39401

Phone: (601) 318-6188  
Phone: (601) 318-6779  
Fax: (601) 318-6553

May 15, 2012

Dear [REDACTED]:

This letter is written to address your letter of appeal dated May 12, 2012. According to the student handbook, page 56, the vice president for student services may delegate responsibility for a judicial hearing to the student life committee. The student life committee called a judicial hearing on Tuesday, May 8, 2012 for 10:30 A.M. to address formal complaints submitted with regard to your actions as a student at William Carey University. You did not comply with the directive to attend the meeting to represent yourself.

The committee met, reviewed all documentation, reviewed the student handbook, and then submitted a decision for disciplinary suspension.

As the student life committee was the initial adjudicating body, I, as vice president for student services, have the responsibility of reviewing your letter of appeal. I have carefully reviewed the official complaints and the follow-up documentation compiled to address your actions and behavior during the 2011-2012 academic year as a William Carey student.

I must uphold the decision of the disciplinary committee. The dismissal stands.

As per the student handbook, page 57, you may request that your final appeal be reviewed by the William Carey University president, Dr. Tommy King. If you wish to submit an appeal to the president, you must do so within 48 hours of having received this decision.

Sincerely,

Brenda Waldrip  
Vice President for Student Services